

SUPERINTENDENT SALARY & BENEFITS

Length of Contract	260 days 2013-2014	260 days 2014-2015	260 days 2015-2016
Basic Salary	\$95,000 Bonus: Ceiling of \$10,000	\$95,000 Bonus: Ceiling of \$10,000	\$95,000 Bonus: Ceiling of \$10,000
Board Cost of Health Insurance	\$14,860.04 or HSA-\$3,000 per year	HSA-\$3,000 per year	HSA-\$3,000 per year
Board Cost of Dental Insurance	\$1,500 (according to administrative policy)	\$1,500 (according to administrative policy)	\$1,500 (according to administrative policy)
Board Cost of Vision Insurance	\$231 (according to administrative policy)	\$231 (according to administrative policy)	\$231 (according to administrative policy)
Board Cost of Long Term Disability (LTD) Insurance	\$525 per year	\$525 per year	\$525 per year
Board Cost for Term Life Insurance	\$180 per year	\$180 per year	\$180 per year
Employee ISTRF Assumed by Board	3%	3%	3%
Board Contribution Indiana State Teacher's Retirement Fund	7.5%	7.5%	7.5%

Board Cost for Auto Expenses IRS Mileage Rate	.565 per mile (mileage rate subject to change due to increase or decrease of IRS mileage rate in effect)	.565 per mile (mileage rate subject to change due to increase or decrease of IRS mileage rate in effect)	.565 per mile (mileage rate subject to change due to increase or decrease of IRS mileage rate in effect)
Board Costs Required by Employment Statutes-Social Security	6.2% Social Security 1.45% Medical	6.2% Social Security 1.45% Medical	6.2% Social Security 1.45% Medical
Paid Vacation	25 days – no more than 5 days consecutive at a time	25 days – no more than 5 days consecutive at a time	25 days – no more than 5 days consecutive at a time
Paid Holidays	10 per year	10 per year	10 per year
Sick Days	Re-establish sick days obtained in first 11 yrs w/OD as principal (64 days) plus 9 days per year thereafter accumulative to a maximum of 90 days. After maximum of 90 days has been reached, Supt will be paid for any earned but unused days above 90	9 days per year accumulative to a maximum of 90 days. After maximum of 90 days has been reached, Supt will be paid for any earned but unused days above 90	9 days per year accumulative to a maximum of 90 days. After maximum of 90 days has been reached, Supt will be paid for any earned but unused days above 90
Bereavement	5 days - Family 3 days - In-Household 1 day - Distant Relatives	5 days - Family 3 days - In-Household 1 day - Distant Relatives	5 days - Family 3 days - In-Household 1 day - Distant Relatives
Personal Leave	3 days per year (may accumulate to a maximum of 6 days per year)	3 days per year (may accumulate to a maximum of 6 days per year)	3 days per year (may accumulate to a maximum of 6 days per year)
Communication Stipend	\$900	\$900	\$900