

Kankakee Valley Broadcasting Corporation

Annual EEO Public File Report

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.3526 (e) (8) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: Wkvi FM 99.3 and Wkvi AM 1520 located in Knox Indiana 46534 and serve the communities of license and this report will be placed in the public inspection files of Wkvi FM 99.30 and Wkvi Am 1520. and on their websites if any.

The information contained in this Report covers the time period beginning, March 1st, 2010 to and including March 15, 2011 (the "Applicable Period").

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period:

2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73-3526 (e) (1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;

3. The recruitment source that referred the hired for each full-time vacancy during the Applicable Period;

4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and

5. A list and brief description of the initiatives undertaken pursuant to Section 73-3526 (E)(2) of the FCC Rules.

Appendices 1, which follow, have been designed, to provide the required information.

Please note that the number listed on Appendix 2 under the column entitled "Full-time Positions for Which This Source Was Utilized" refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed "filled" not when the offer was extended, but when the hired accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person, over the telephone, or by e-mail.

Appendix 1 to

Annual EEO Public File Report Form

Covering the Period from March 1st, 2010 to
March 17, 2011

Station(s) Comprising Station Employment Unit:
Wkvi FM 99.3 and Wkvi AM 1520 Knox Indiana
46534

Section 1: Vacancy Information

1. On Air Talent Morning Show.

Total Number of
Interviewees 12

Full Time Positions Recruitment Source
Filled By Job Title Of Hiree For Position

Recruitment Services used:

Indiana Broadcasters Association Job Fair held
at the Marriot in Indianapolis on March 6th,
2010.

Indiana Broadcasters Association Job Fair held
on February 19th, 2011 at the Marriot in
Indiapolis.

Jerry Curtis Voice Works, Indianapolis, Indiana

Kankakee Valley Broadcasting has a internship
program available to college students which was

utilized with a student from Purdue North Central during the last year.